

CHRONOLOGY OF DEVELOPMENTS

ROTATIONAL/EXCHANGE ASSIGNMENTS BETWEEN DOD RESEARCH AND DEVELOPMENT (R&D) AND SCIENTIFIC AND TECHNICAL (S&T) INTELLIGENCE PERSONNEL.

A. BACKGROUND

1. 18 August 1976. Request for a briefing on ICDP and personnel exchange program from Dr. J. Beling, Assistant Director, Net Technical Assessment, ODDR&E. Attachment 1.

2. 27 October 1976. Briefing presented by B.R. Wickersham on above subject to informal ad hoc panel of Defense Intelligence Board. Panel established at direction of Dr. Allen, Deputy Director for Research and Advanced Technology, in order to recommend to DDR&E how DoD laboratories can assist in maintaining and updating expertise of intelligence analysts.

Major topics in the briefing were:

- Advantages of rotations.
- History of rotational assignment program.
- Authority to operate and methods used. Attachment 2.
- Accomplishments and practices used.
- Problems involved in program.

Minutes of this meeting are Attachment 3.

Panel determined that the ICDP rotational program was the proper vehicle to accomplish the desired training and that a specific proposal for such assignments will be prepared and presented to DDR&E as well as to the USER's Panel of the Defense Intelligence Board.

3. 15 November 1976. DIA-RPM-3 received Issue Paper, "Exchange Program to Improve S&T Intelligence." Attachment 4. SECRET. B.R. Wickersham expressed RPM concerns to LTC Kemler, DDR&E, regarding tone of paper and the inadequate attention to assuring the funds are available to support the project. However, paper did propose pursuing the exchange program using the ICDP procedures. DoD R&D laboratories would be the major source of exchange billets and a goal to exchange 2-3% of S&T intelligence analysts would be appropriate.

4. December 1976 - February 1977. Numerous discussions between B.R. Wickersham and DDR&E action officers involving the wording and tone of Issue Paper and procedures for surfacing and obtaining approval for this program. DDR&E actions were delayed due to uncertainty relevant to a new DoD administration and reorganizations.

5. 19 May 1977. Final Concept Paper on Exchange Program provided. Paper as approved provided no teeth or power behind the exchange program. DDR&E(R&AT) and (NTA) will not act as leader/integrator of such a project. Suggested that DIA take the lead. Attachment 5.

6. Mr. R. Martin and B.R. Wickersham determined that RPM-3 was unable to provide sufficient power and had insufficient data to implement an exchange program. However, the ICDP Staff urged all components to publicize and encourage rotational assignments during March and April 1977. In response DIA produced a document on Rotational Assignments in DIA in June 1977. Attachment 6.

7. October 1977. In order to provide additional impetus to the ICDP rotational assignment program, RPM-3 inserted the following objective in the draft Program Manager's Guidance Memo for the FY 80-84 Program Objective Memorandum:

"Services and DIA shall allocate sufficient funds to achieve the following:

Provide the resources to support and accomplish a rotational assignment program for 1% of their ICDP workforce each program year Time-phased implementation plans, to include resource levels, will be submitted."

8. A list of the current ICDP S&T intelligence personnel, by command, series and grade is Attachment 7. 784 total S&T personnel.

B. REQUIREMENTS TO ESTABLISH THE PROGRAM

1. High level support and commitment to assure fund availability and specific goals for exchange assignments.

2. Appointment of action officers representing Defense Intelligence and Defense R&D communities. CIA, NSA or other organizations could be included in this effort.

3. Establishment of joint working groups to obtain data on each community, establish rotational goals, create method of operations, etc. (See Attachment #5 for proposals.)

4. Review of #3 by appropriate command officials in each community prior to implementation as a joint, coordinated effort.

5. Periodic, e.g. bi-annual, working group meetings to evaluate program progress with annual report to appropriate officials.